



CHARUSAT
CHAROTAR UNIVERSITY OF SCIENCE AND TECHNOLOGY



Competent and Passionate Candidates are invited to appear in Walk-In Interview for the Post of **Assistant Professor**

Faculty/Discipline	Date of Interview
Physical Sciences – For Engineering Physics	07-10-2021 (Thursday)
Chemical Sciences	07-10-2021 (Thursday)
Pharmacy	08-10-2021 (Friday)
Management Studies	12-10-2021 (Tuesday)
Humanities and Social Sciences – For English & Communication	13-10-2021 (Wednesday)
Computer Applications	14-10-2021 (Thursday)

Registration Time	09.15 AM - 9.45 AM
Venue	Central Square, Devang Patel Institute of Advance Technology & Research, Charusat Campus, Changa

- Details of qualifications, experience and required skill-sets etc. are available at www.charusat.ac.in
- Aspirants having required qualifications and experience need to appear for Walk-In Interview.

Registrar

Ph : +91-2697-265006, 265011

CHARUSAT practices equal opportunity employment.

Aegis : Shri Charotar Moti Sattavis Patidar Kelavani Mandal

Advertisement No. CHA/HR/07/01102021/06

Selection Process phases:

Candidates will be shortlisted based on defined eligibility criteria (qualifications and experience). They will be appeared in following selection process as under:

(A) Domain Knowledge Test and/or Ideation and Problem Solving Test :

This stage is designed to allow candidates to exhibit their domain area/subject specialisation, creativity and problem-solving skills. Solutions suggested by candidates to the given problem cases will be assessed for technical correctness, innovative approach, critical and problem solving skills.

Type of Questions: Multiple Choice questions and /or Theoretical/Descriptive type questions with a case study analysis in their domain areas will be there. This stage is designed to allow candidates to exhibit their creativity and problem-solving skills. Solutions suggested by candidates to the given problem cases will be assessed for technical correctness, innovative approach, critical and problem solving skills.

(B) Presentations and personal Interview: This stage is designed to allow candidates to exhibit their originality of content, explanation ability, error-free English, brevity, body language and general persona and aptitude in the domain area through their in-depth subject knowledge, an inclination for academic assignment and attitude towards teaching profession and perception.

(C) HR Interview: Candidates are communicated expectations of University and terms of employment. Their expectations and aspirations also understood.

Expectations of University:

As an outcome, CHARUSAT is preparing industry ready human resources wherein majority of the students should get employment as soon as they complete the education or become a job creator by becoming an entrepreneur. To achieve this objective, we are expecting from the faculty members to follow the following approach & methodology:

- Rigorous outcome oriented teaching & learning methodology by using innovative learning techniques like regular exposure to industry and their plants, good internship , well designed & monitored linked incentives and their credit system.
- Faculty need to integrate their industrial and consultancy experiences while teaching, use of case studies and real life examples.
- Faculty should encourage to involve their student industrial consultancy projects.
- Key practical experiments and case studies to be taken up in real life situation in plants to explain inter linkage, complexities, relevance of various concepts of professional areas.
- To develop entrepreneurship skills in students.
- Imparting & guarding value based education in every aspect of teaching & campus life.

Skills required: He /she should be adaptable and have flair for all the above approach and methodology in order to meet the objective of Institution and their self-development.

What's on offer?

- ❖ A co-operative and facilitative working environment.
- ❖ A long term career opportunity to grow.
- ❖ Pay packages commensurate with qualifications and experience

Growth opportunities:

- Career Advancement schemes for Teachers.
- State of art laboratory available for R& D
- In-house Human Resource Development Centre for employees

Registrar

Faculty of Sciences

Institute	:	<u>P.D.Patel Institute of Applied Sciences (PDPIAS)</u>		
Department	:	Physical Sciences		
Program	:	B.Sc.	M.Sc.	Ph.D

Date of Walk-In Interview: 07-10-2021 (Thursday)

Cadre	Minimum Qualifications	Minimum Experience
Assistant Professor for Engineering Physics	First Class in Master's Degree and Ph.D degree in Physics	<ul style="list-style-type: none"> 0 to 3 years of post-Ph.D. teaching experience/Post-Doctoral experience is preferred. Candidates having proven ability for research, innovation, and creativity will be preferred. Research ability should be substantiated by a handful of research publications in the Scopus/Web of Science indexed journals with a good impact factor (JCR).

Institute	:	<u>P.D.Patel Institute of Applied Sciences (PDPIAS)</u>		
Department	:	Chemical Sciences		
Program	:	B.Sc.	M.Sc.	Ph.D

Date of Walk-In Interview: 07-10-2021 (Thursday)

Cadre	Minimum Qualifications	Minimum Experience
Assistant Professor for Chemical Sciences	First Class in Master's Degree and Ph.D (Inorganic Chemistry)/ (Physical Chemistry)	<ul style="list-style-type: none"> 0 to 3 years of post-Ph.D. teaching experience/Post-doctoral experience is preferred. Candidates having proven ability for research, innovation, and creativity will be preferred. Research ability should be substantiated by a handful of research publications in the Scopus/Web of Science indexed journals with a good impact factor (JCR).

Faculty of Pharmacy

Institute	:	Ramanbhai Patel College of Pharmacy (RPCP)		
Programs	:	B.Pharm	M.Pharm	Ph.D

Date of Walk-In Interview: 08-10-2021 (Friday)

Cadre	Minimum Qualifications	Minimum Experience
Assistant Professor	<ul style="list-style-type: none"> ❖ Bachelor and Master Degree in Pharmacy with first class. ❖ Ph.D Degree in appropriate discipline with proven research aptitude is desirable. 	<ul style="list-style-type: none"> ❖ Candidates having proven ability for research, innovation and creativity will be preferred. ❖ Research ability should be substantiated by at least couple of research publications in the Scopus/Web of Science indexed journals.

Note:

M.Pharm Degree with specialization in following disciplines need to appear in the Walk in Interview:

- Pharmaceutical Chemistry
- Natural Product Chemistry
- Pharmacognosy
- Pharmacology
- Clinical Pharmacy
- Pharmacy Practice
- Pharmaceutics
- Regulatory Affairs

Faculty of Management Studies

Institute	:	Indukaka Ipcowala Institute of Management (IIIM)		
Program	:	BBA	MBA	Ph.D

Date of Walk-In Interview: 12-10-2021 (Tuesday)

Cadre	Minimum Qualifications	Minimum Experience
Assistant Professor for Management Studies	<ul style="list-style-type: none"> ❖ Master's Degree in Business Administration or Equivalent with first class at Bachelors and Masters level. ❖ Ph.D Degree in appropriate discipline with proven research aptitude. 	<ul style="list-style-type: none"> ❖ Minimum two years' of relevant experience. ❖ Candidates having proven ability for research, innovation and creativity will be preferred. ❖ Research ability should be substantiated by at least couple of research publications in the Scopus/Web of Science/reputed indexed journals.

Note:

- ❖ Candidates with MBA (First Class) and specialisation or skills in Teaching-Learning in the areas of Finance (Taxation and Accounting), Human Resource Management, and General Management in the specific domains of Legal Aspects, Economics, Critical Thinking, Logic and Case Analysis with excellent academic records will be considered for appropriate position.

Date of Walk-In Interview: 13-10-2021 (Wednesday)

Institute	:	Indukaka Ipcowala Institute of Management (IIIM)
Department	:	Humanities and Social Sciences (HSS) – For English and Communication

Cadre	Minimum Qualifications	Minimum Experience
Assistant Professor for English and Communication	<ul style="list-style-type: none"> ❖ Master's Degree in English / English Language Teaching or Equivalent with first class at Masters level. ❖ Ph. D. Degree in appropriate discipline with proven research aptitude. 	<ul style="list-style-type: none"> ❖ Minimum two years' of relevant experience. ❖ Candidates having proven ability for research, innovation and creativity will be preferred. ❖ Research ability should be substantiated by at least couple of research publications in the Scopus / Web of Science / reputed indexed journals.

Note:

- ❖ Candidates with MA (English / ELT) (First Class) and specialization or skills in Teaching-Learning in the areas of English and Communication with excellent academic records will also be considered for appropriate position.

Faculty of Computer Science & Applications

Institute	:	Smt. Chandaben Mohanbhai Patel Institute of Computer Applications (CMPICA)				
Program	:	B.Sc.(IT)	BCA	MCA	M.Sc.(IT)	Ph.D

Date of Walk-In Interview: 14-10-2021 (Thursday)

Cadre	Minimum Qualifications	Minimum Experience
Assistant Professor	<ul style="list-style-type: none"> ❖ Bachelor's/Master's degree in field of Computers(Engg./Applications/Sciences) with first class at both levels ❖ Ph.D Degree in appropriate discipline with proven research aptitude 	<ul style="list-style-type: none"> ❖ Candidates having proven ability for research, innovation and creativity will be preferred. ❖ Research ability should be substantiated by at least couple of research publications in the Scopus/Web of Science indexed journals.

Note:

Candidates with a Bachelor's/Master's degree in the field of Computers (Engg./Applications/Sciences) with first-class at both levels having skills in .NET (Core Programming) will be preferred for appropriate position.