

Charusat invites applications from competent personnel for following positions to fuel its growth:

Faculty	Institute	Department/ Program	Assistant Professor	Associate Professor	Professor	Others
Technology & Engineering (FTE)	Chandubhai S. Patel Institute of Technology (CSPIT)	❖ Computer Engg (CE). ❖ Computer Science Engg. (CSE) ❖ Information Technology (IT)	√	√	√	-
	Devang Patel Institute of Advance Technology & Research (DEPSTAR)					
Pharmacy (FPH)	Ramanbhai Patel College of Pharmacy (RPCP)	Pharmacy	√	√	√	-
Computer Science & Applications (FCA)	Smt. Chandaben Mohanbhai Patel Institute of Computer Applications (CMPICA)	Computer Applications	√	√	√	-
Management Studies (FMS)	Indukaka Ipcowala Institute of Management (I <sup>2</sup> IM)	Management Studies	√	√	√	-
		Humanities & Social Sciences (English & Communication Skills )	√	-	-	-
Medical Sciences (FMS)	Ashok & Rita Patel Institute of Physiotherapy (ARIP)	Physiotherapy	√	√	√	Clinical Physiotherapist
	Manikaka Topawala Institute of Nursing (MTIN)	Nursing	√	√	√	Tutor
	Charotar Institute of Paramedical Sciences (CIPS)	Paramedical Sciences – Medical Technology	√	-	-	-

#### For Candidates from Academia:

For the posts of Associate Professor and Professor, candidate has to submit details of consolidated APIs score as attachment to Online Application form.

- A minimum consolidated API score of 300 points (Research and Academic Contributions – Category III) is required for the Post of Associate Professor.
- A minimum consolidated API score of 400 points (Research and Academic Contributions – Category III) is required for the Post of Professor.
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- For calculating the API in category –III, candidate has to consider only those research papers published in the Scopus / Web of Science indexed journals.

**Please refer following sites for Research Profile ID creation:**

Google Scholar	<a href="https://scholar.google.com/">https://scholar.google.com/</a>
Web of Science	<a href="https://publons.com/blog/web-of-science-researchid-is-now-on-publons/">https://publons.com/blog/web-of-science-researchid-is-now-on-publons/</a>
Scopus	<a href="https://orcid.org/about/membership/new">https://orcid.org/about/membership/new</a>
VIDWAN	<a href="https://vidwan.inflibnet.ac.in/registration">https://vidwan.inflibnet.ac.in/registration</a>

Faculty of Technology & Engineering

<b>Institute</b>	:	Chandubhai S. Patel Institute of Technology (CSPIT)		
<b>Departments</b>	:	Computer Engg.	Information Technology	Computer Science & Engg.
<b>Programs</b>	:	B.Tech.	M.Tech.	Ph.D

<b>Institute</b>	:	Devang Patel Institute of Advance Technology & Research (DEPSTAR)		
<b>Departments</b>	:	Computer Engg.	Computer Science & Engg.	Information Technology
<b>Programs</b>	:	B.Tech.		

<b>Cadre</b>	<b>Minimum Qualifications</b>	<b>Minimum Experience</b>
Assistant Professor	<ul style="list-style-type: none"> <li>❖ BE / B Tech and ME / M Tech in relevant subject with First Class or equivalent</li> <li>❖ Ph.D Degree in appropriate discipline with proven research aptitude</li> </ul>	<ul style="list-style-type: none"> <li>❖ Candidates having proven ability for research, innovation and creativity will be preferred.</li> <li>❖ Research ability should be substantiated by at least couple of research publications in the Scopus/Web of Science indexed journals.</li> </ul>
Associate Professor	<ul style="list-style-type: none"> <li>❖ BE / B Tech and ME / M Tech in relevant subject with First Class or equivalent</li> <li>❖ Ph.D Degree in appropriate discipline with proven research aptitude</li> </ul>	<ul style="list-style-type: none"> <li>❖ Minimum of 8 years' experience in teaching and/or research and/or industry of which at least 2 years post PhD is desirable</li> <li>❖ Research ability should be substantiated by good number of research publications in Scopus/ Web of Science indexed journals /IPR/ Patents/Innovative Research Projects/ similar.</li> </ul>
Professor	<ul style="list-style-type: none"> <li>❖ BE / B Tech and ME / M Tech in relevant subject with First Class or equivalent</li> <li>❖ Ph.D Degree in appropriate discipline with proven research aptitude</li> </ul>	<ul style="list-style-type: none"> <li>❖ Minimum of 10 years teaching and/or research and/or industrial experience of which at least 5 years should be at the level of Associate Professor</li> <li style="text-align: center;"><b>OR</b></li> <li>❖ Minimum of 13 years' experience in teaching and/or Research and/or Industry.</li> <li>❖ Post Ph.D publications and guiding Ph.D students is highly desirable.</li> <li>❖ Research ability should be substantiated by good number of research publications in Scopus/ Web of Science indexed journals /IPR/ Patents/Innovative Research Projects/ similar.</li> <li>❖ The experience in industry shall be at managerial level equivalent to Professor with proven capability of research &amp; innovation / IPR /patents, etc.</li> <li>❖ Flair for Management and Leadership shall be required traits.</li> </ul>

**For Candidates from Academia:**

For the posts of Associate Professor and Professor, candidate has to submit details of consolidated APIs score as attachment to Online Application form.

- A minimum consolidated API score of 300 points (Research and Academic Contributions – Category III) is required for the Post of Associate Professor.
- A minimum consolidated API score of 400 points (Research and Academic Contributions – Category III) is required for the Post of Professor.
- For calculating API scores, candidate has to follow the guidelines of UGC vide notification no.:F.1-2/2016 (PS/Amendments) dated 11<sup>th</sup> July 2016.
  - For calculating the API in category –III, candidate has to consider only those research papers published in the Scopus / Web of Science indexed journals.

**Faculty of Pharmacy**

<b>Institute</b>	:	Ramanbhai Patel College of Pharmacy (RPCP)		
<b>Programs</b>	:	B.Pharm	M.Pharm	Ph.D

<b>Cadre</b>	<b>Minimum Qualifications</b>	<b>Minimum Experience</b>
Assistant Professor	Bachelor and Master Degree in Pharmacy with first class and Ph.D Degree in appropriate discipline with proven research aptitude.	<ul style="list-style-type: none"> <li>❖ Candidates having proven ability for research, innovation and creativity will be preferred.</li> <li>❖ Research ability should be substantiated by at least couple of research publications in the Scopus/Web of Science indexed journals.</li> </ul>
Associate Professor	Bachelor and Master Degree in Pharmacy with first class and Ph.D Degree in appropriate discipline with proven research aptitude.	<ul style="list-style-type: none"> <li>❖ Minimum of 8 years' experience in teaching and/or research and/or industry of which at least 2 years post PhD is desirable</li> <li>❖ Research ability should be substantiated by good number of research publications in Scopus/ Web of Science indexed journals /IPR/ Patents/Innovative Research Projects/ similar.</li> </ul>
Professor	Bachelor and Master Degree in Pharmacy with first class and Ph.D Degree in appropriate discipline with proven research aptitude.	<ul style="list-style-type: none"> <li>❖ Minimum of 10 years teaching and/or research and/or industrial experience of which at least 5 years should be at the level of Associate Professor</li> </ul> <p style="text-align: center;"><b>OR</b></p> <ul style="list-style-type: none"> <li>❖ Minimum of 13 years' experience in teaching and/or Research and/or Industry.</li> <li>❖ Post Ph.D publications and guiding Ph.D students is highly desirable.</li> <li>❖ Research ability should be substantiated by good number of research publications in Scopus/ Web of Science indexed journals/IPR/ Patents/Innovative Research Projects/ similar.</li> <li>❖ The experience in industry shall be at managerial level equivalent to Professor with proven capability of research &amp; innovation/ IPR /patents, etc.</li> <li>❖ Flair for Management and Leadership shall be required traits.</li> </ul>

**For Candidates from Academia:**

For the posts of Associate Professor and Professor, candidate has to submit details of consolidated APIs score as attachment to Online Application form.

- A minimum consolidated API score of 300 points (Research and Academic Contributions – Category III) is required for the Post of Associate Professor.
- A minimum consolidated API score of 400 points (Research and Academic Contributions – Category III) is required for the Post of Professor.
- For calculating API scores, candidate has to follow the guidelines of UGC vide notification no.:F.1-2/2016 (PS/Amendments) dated 11<sup>th</sup> July 2016.
  - For calculating the API in category –III, candidate has to consider only those research papers published in the Scopus / Web of Science indexed journals.

**Faculty of Computer Science & Applications**

<b>Institute</b>	:	Smt. Chandaben Mohanbhai Patel Institute of Computer Applications (CMPICA)			
<b>Program</b>	:	BCA	MCA	M.Sc.(IT)	Ph.D
<b>Cadre</b>		<b>Minimum Qualifications</b>		<b>Minimum Experience</b>	
Assistant Professor		<ul style="list-style-type: none"> <li>❖ Bachelor's/Master's degree in field of Computers(Engg./Applications/Sciences) with first class at both levels</li> <li>❖ Ph.D Degree in appropriate discipline with proven research aptitude</li> </ul>		<ul style="list-style-type: none"> <li>❖ Candidates having proven ability for research, innovation and creativity will be preferred.</li> <li>❖ Research ability should be substantiated by at least couple of research publications in the Scopus/Web of Science indexed journals.</li> </ul>	
Associate Professor		<ul style="list-style-type: none"> <li>❖ Qualifications as above that is for the post of Assistant Professor for faculty of Computer Applications as applicable Ph.D Degree in appropriate discipline with proven research aptitude</li> </ul>		<ul style="list-style-type: none"> <li>❖ Minimum of 8 years' experience in teaching and/or research and/or industry of which at least 2 years post PhD is desirable</li> <li>❖ Research ability should be substantiated by good number of research publications in Scopus/ Web of Science indexed journals/IPR/Patents/Innovative Research Projects/ similar.</li> </ul>	
Professor		<ul style="list-style-type: none"> <li>❖ Qualifications as above that is for the post of Assistant Professor for faculty of Computer Applications as applicable Ph.D Degree in appropriate discipline with proven research aptitude</li> </ul>		<ul style="list-style-type: none"> <li>❖ Minimum of 10 years teaching and/or research and/or industrial experience of which at least 5 years should be at the level of Associate Professor</li> </ul> <p style="text-align: center;"><b>OR</b></p> <ul style="list-style-type: none"> <li>❖ Minimum of 13 years' experience in teaching and/or Research and/or Industry.</li> <li>❖ Post Ph.D publications and guiding Ph.D students is highly desirable.</li> <li>❖ Research ability should be substantiated by good number of research publications in Scopus/ Web of Science indexed journals /IPR/ Patents/Innovative Research Projects/ similar.</li> <li>❖ The experience in industry shall be at managerial level equivalent to Professor with proven capability of research &amp; innovation / IPR /patents, etc.</li> <li>❖ Flair for Management and Leadership shall be required traits.</li> </ul>	

**For Candidates from Academia:**

For the posts of Associate Professor and Professor, candidate has to submit details of consolidated APIs score as attachment to Online Application form.

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**Faculty of Management Studies**

<b>Institute</b>	:	Indukaka Ipcowala Institute of Management (IIIM)		
<b>Program</b>	:	BBA	MBA	Ph.D
<b>Cadre</b>		<b>Minimum Qualifications</b>		<b>Minimum Experience</b>
Assistant Professor		<ul style="list-style-type: none"> <li>❖ Degree in Business Administration or Equivalent with first class at Bachelors and Masters level</li> <li>❖ Ph.D Degree in appropriate discipline with proven research aptitude</li> </ul>		<ul style="list-style-type: none"> <li>❖ Minimum two years' of relevant experience.</li> <li>❖ Candidates having proven ability for research, innovation and creativity will be preferred.</li> <li>❖ Research ability should be substantiated by at least couple of research publications in the Scopus/Web of Science/reputed indexed journals.</li> </ul>
Associate Professor				<ul style="list-style-type: none"> <li>❖ Minimum of 8 years' experience in teaching and/or research and/or industry of which at least 2 years post PhD is desirable</li> <li>❖ Research ability should be substantiated by good number of research publications in Scopus/ Web of Science/reputed indexed journals /IPR/ Patents/IPR/Innovative Research Projects/ similar.</li> </ul>
Professor				<ul style="list-style-type: none"> <li>❖ Minimum of 10 years teaching and/or research and/or industrial experience of which at least 5 years should be at the level of Associate Professor</li> <li style="text-align: center;"><b>OR</b></li> <li>❖ Minimum of 13 years' experience in teaching and/or Research and/or Industry.</li> <li>❖ Post Ph.D publications and guiding Ph.D students is highly desirable.</li> <li>❖ Research ability should be substantiated by good number of research publications in Scopus/ Web of Science / reputed indexed journals /IPR/ Patents/Innovative Research Projects/ similar.</li> <li>❖ The experience in industry shall be at managerial level equivalent to Professor with proven capability of research &amp; innovation / IPR /patents, etc.</li> <li>❖ Flair for Management and Leadership shall be required traits.</li> </ul>

**For Candidates from Academia:**

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- A minimum consolidated API score of 400 points (Research and Academic Contributions – Category III) is required for the Post of Professor.
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  - For calculating the API in category –III, candidate has to consider only those research papers published in the Scopus / Web of Science/ reputed indexed journals.

**Note:**

- I. Candidates with qualifications such as ICWA, CA, CS and having reasonable / relevant experience in industry / academic can also apply for Visiting / Adjunct Faculty.
- II. Candidates with Master Degree (First Class) in Tourism and Hospitality Management, Journalism and Mass Communication, Health Care Management, Family Business and Entrepreneurship Management with excellent academic records will be considered for appropriate position.

Faculty of Management Studies

<b>Institute</b>	:	Indukaka Ipcowala Institute of Management (IIIM)
<b>Department</b>	:	Humanities & Social Sciences (HSS)

<b>Cadre</b>	<b>Minimum Qualifications</b>	<b>Minimum Experience</b>
Assistant Professor (English/ Communication Skills)	MA – English / ELT with first class and Ph. D	<ul style="list-style-type: none"><li>❖ Experienced candidates will be preferred</li><li>❖ Candidates having proven ability for research, innovation and creativity will be preferred</li><li>❖ Research ability should be substantiated by at least couple of research publications in the Scopus/Web of Science/reputed indexed journals</li></ul>

**Faculty of Medical Sciences**

<b>Institute</b>	:	Ashok & Rita Patel Institute of Physiotherapy (ARIP)		
<b>Department</b>	:	Physiotherapy		
<b>Program</b>	:	BPT	MPT	Ph.D

<b>Cadre</b>	<b>Minimum Qualifications</b>	<b>Minimum Experience</b>
Clinical Physiotherapist	❖ MPT (First Class)	❖ MPT (First class) having potential of innovation exhibited through project/clinical practices may also apply.
Assistant Professor	❖ MPT (First Class) ❖ Ph.D Degree in appropriate discipline with proven research aptitude	❖ Fresher to 3 years' Experience after MPT ❖ Candidates having proven ability for research, innovation and creativity will be preferred. ❖ Research ability should be substantiated by at least couple of research publications in the Scopus/Web of Science/reputed indexed journals
Associate Professor		❖ 8 Years' Experience after MPT ❖ Research ability should be substantiated by good number of research publications in Scopus/ Web of Science indexed journals /IPR/ Patents/IPR/Innovative Research Projects/ similar
Professor		❖ 15 Years' Experience after MPT, ❖ Post Ph.D publications and guiding Ph.D students is highly desirable. ❖ Research ability should be substantiated by good number of research publications in Scopus/ Web of Science / reputed indexed journals /IPR/ Patents/Innovative Research Projects/ similar. ❖ The experience in industry shall be at managerial level equivalent to Professor with proven capability of research & innovation / IPR /patents, etc. ❖ Flair for Management and Leadership shall be required traits.

**For Candidates from Academia:**

For the posts of Associate Professor and Professor, candidate has to submit details of consolidated APIs score as attachment to Online Application form.

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### Faculty of Medical Sciences

<b>Institute</b>	:	Manikaka Topawala Institute of Nursing (MTIN)		
<b>Department</b>	:	Nursing		
<b>Program</b>	:	B.Sc.(Nursing)	M.Sc.(Nursing)	Ph.D

<b>Cadre</b>	<b>Minimum Qualifications</b>	<b>Minimum Experience</b>
Nursing Tutor	M.Sc. (Nursing) – First Class	<ul style="list-style-type: none"> <li>❖ Fresher to three years' experience after M.Sc.(Nursing) / Final year's students of M.Sc. (Nursing) with potential of innovation exhibited through project/clinical practices.</li> </ul>
Assistant Professor		<ul style="list-style-type: none"> <li>❖ 3 Years of experience after M.Sc. Nursing</li> <li>❖ Candidates having proven ability for research, innovation and creativity will be preferred.</li> <li>❖ Research ability should be substantiated by the couple of research publications in the reputed indexed journals</li> </ul>
Associate Professor	<ul style="list-style-type: none"> <li>❖ M.Sc.(Nursing)- First Class</li> </ul>	<ul style="list-style-type: none"> <li>❖ 8 Years' Experience after M.Sc.(Nursing)</li> <li>❖ Research ability should be substantiated by good number of research publications in Scopus/ Web of Science indexed journals /IPR/ Patents/IPR/Innovative Research Projects/ similar</li> </ul>
Professor	<ul style="list-style-type: none"> <li>❖ Ph.D Degree in appropriate discipline with proven research profile.</li> </ul>	<ul style="list-style-type: none"> <li>❖ 11 Years' Experience after M.Sc.(Nursing)</li> <li>❖ Post Ph.D publications and guiding Ph.D students is highly desirable.</li> <li>❖ Research ability should be substantiated by good number of research publications in Scopus/ Web of Science / reputed indexed journals /IPR/ Patents/Innovative Research Projects/ similar</li> <li>❖ The experience in industry shall be at managerial level equivalent to Professor with proven capability of research &amp; innovation / IPR /patents, etc.</li> <li>❖ Flair for Management and Leadership shall be required traits</li> </ul>

#### For Candidates from Academia:

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  - For calculating the API in category –III, candidate has to consider only those research papers published in the Scopus / Web of Science/reputed indexed journals.

Faculty of Medical Sciences

<b>Institute</b>	:	Charotar Institute of Paramedical Sciences (CIPS)		
<b>Department</b>	:	Paramedical Sciences - Medical Laboratory Technology		
<b>Program</b>	:	PGDMLT	M.Sc. MLT	Ph.D

<b>Cadre</b>	<b>Minimum Qualifications</b>	<b>Minimum Experience</b>
Assistant Professor	<ul style="list-style-type: none"> <li>• First Class with M.Sc.(MLT) / Biological Sciences</li> <li>• Ph.D in Medical Technology/Biological Sciences with scholarly achievement, expertise in the area of Molecular Pathology/Immunology/Protein Crystallography</li> </ul>	<ul style="list-style-type: none"> <li>❖ Fresher to 3 years of experience after Ph.D.</li> <li>❖ Candidates having proven ability for research, innovation and creativity will be preferred.</li> <li>❖ Research ability should be substantiated by at least couple of research publications in the Scopus/Web of Science/reputed indexed journals.</li> </ul>

**Selection Process phases:**

Candidates will be shortlisted based on defined eligibility criteria. They will be called for the selection process as under:

- Domain Knowledge Test
- Ideation and Problem Solving Skill Test
- Video CV
- Presentations and personal Interview
- HR Interview

**Expectations of University:**

As an outcome, CHARUSAT is preparing industry ready human resources wherein majority of the students should get employment as soon as they complete the education or become a job creator by becoming an entrepreneur. To achieve this objective, we are expecting from the Faculty members to follow the following approach & methodology:

- Rigorous outcome oriented teaching & learning methodology by using innovative learning techniques like regular exposure to Industry and their plants, good internship , well designed & monitored linked incentives and their credit system.
- Faculty need to integrate their industrial and consultancy experiences while teaching, use of case studies and real life examples.
- Faculty should encourage to involved their student Industrial consultancy projects.
- Key practical experiments and case studies to be taken up in real life situation in plants to explain inter linkage, complexities, relevance of various concepts of professional areas.
- To develop entrepreneurship skills in students.
- Imparting & guarding value based education in every aspect of teaching & campus life.

**Skills required:** He /she should be adaptable and have flair for all the above approach and methodology in order to meet the objective of Institution and their self-development.

**What's on offer?**

- ❖ A co-operative and Facilitative working environment.
- ❖ A long term career opportunity to grow.
- ❖ Pay packages commensurate with qualifications and experience

**Growth opportunities:**

- Career Advancement schemes for Teachers.
- State of art laboratory available for R& D
- In-house Human Resource Development Centre for employees
- Encouraging consultancy policy with 70% share of remuneration to faculty.

**Benefits offered by CHARUSAT University:**

- Medical facility of CHARUSAT Hospital like OPD and Yearly health check-up etc.
- Access to Sports facility and gymnasium in the campus
- Women friendly campus
- Equal opportunity to all the employees
- Self-development and knowledge enhancement activities by national and international tours financed by charusat.
- Maternity Leave, Paternity Leave, Sabbatical Leave and Leave encashment
- Charusat Employees Consumer Co-operative Society Ltd.
- CHARUSAT Employees Group Personal Accident Insurance
- Provident Fund and Gratuity benefits