

Qualification & Experience

Faculty	:	Faculty of Management Studies		
Institute	:	Indukaka Ipcowala Institute of Management (IIIM)		
Program	:	BBA	MBA	Ph.D

Indukaka Ipcowala Institute of Management (I²IM), a constituent institute of Charotar University of Science and Technology (CHARUSAT) has been established under patronage from IPCO Industries- A business house of repute. I²IM has been striving to make the education contemporary and relevant to the current and future global needs of the globe through management education.

The training at I²IM is oriented to meet the emerging opportunities through:

- Unique learner-centric pedagogy
- Enhanced emphasis on self-management

Charusat invites applications from competent personnel with the following details:

Designation	:	Professor and Principal
Qualifications	:	(A) Master's Degree in Business Administration or Equivalent with first class at Bachelors and Masters level (B) Ph.D Degree in appropriate discipline with proven research aptitude.
Experience	:	(A) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and/or research experience at the equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidates. <p style="text-align: center;">OR</p> An outstanding professional, having a PhD degree in the relevant/allied/applied disciplines, from any academic institution/industry, who has made a significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience. (B) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out as per UGC Guidelines. (C) Post PhD publications and guiding PhD students is highly desirable. (D) Research ability should be substantiated by the good number of research publications in Scopus/ Web of Science / A*, A and B category journals from ABDC indexed journals /IPR/ Patents/Innovative Research Projects/ similar. (E) The experience in industry shall be at managerial level equivalent to Professor with proven capability of research & innovation / IPR /patents, etc. (F) Flair for Management and Leadership shall be required traits. (G) The Principal shall be the lead person who will lay down the vision for the development of the institute. He/she shall be expert in his/her domain knowledge and shall have excellent leadership qualities to lead the institute in competitive scenario. (H) The candidate should be able to create a conducive environment for nurturing excellence in research and development of business management field.

For Candidates from Academia:

- ❖ For calculating API scores, the candidate has to follow the guidelines of UGC vide notification no.: F.1-2/2017 (EC/PS dated 18th July 2018).
- ❖ For calculating the API in category –III, the candidate has to consider only those research papers published in the Scopus / Web of Science/ A*, A and B category journals from ABDC indexed journals.

Qualification & Experience

Faculty	:	Faculty of Sciences		
Institute	:	P D Patel Institute of Applied Sciences		
Program	:	B.Sc.	M.Sc.	PhD

The P D Patel Institute of Applied Sciences (PDPIAS) is one amongst the constellation of colleges in the CHARUSAT Campus. It was launched in the year 2007 to impart education and conduct research in emerging areas of sciences such as Biosciences, Physical Sciences, Chemical Sciences and Mathematical Sciences.

PDPIAS has been awarded the NIRF Ranking of 22nd for the year 2021 among 1,802 colleges across India. Further, PDPIAS is the only college from Gujarat in the list of top 25 institutes at national level.

Charusat invites applications from competent personnel with the following details:

Designation	:	Professor and Principal
Qualifications	:	(A) Bachelor's and Master's Degree in Science with first-class at both level. (B) Ph.D Degree in appropriate discipline with proven research aptitude
Experience	:	(A) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and/or research experience at the equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidates. <b style="text-align: center;">OR An outstanding professional, having a PhD degree in the relevant/allied/applied disciplines, from any academic institution/industry, who has made a significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience. (B) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out as per UGC Guidelines. (C) Post PhD publications and guiding PhD students is highly desirable. (D) Research ability should be substantiated by the good number of research publications in Scopus/ Web of Science indexed journals /IPR/ Patents/Innovative Research Projects/ similar. (E) The experience in industry shall be at managerial level equivalent to Professor with proven capability of research & innovation / IPR /patents, etc. (F) Flair for Management and Leadership shall be required traits. (G) The Principal shall be the lead person who will lay down the vision for the development of the institute. He/she shall be an expert in his/her domain knowledge and shall have excellent leadership qualities to lead the institute in the competitive scenario. (H) The candidate should be able to create a conducive environment for nurturing excellence in research and development of the business management field.

For Candidates from Academia:

- ❖ For calculating API scores, candidate has to follow the guidelines of UGC vide notification no.: F.1-2/2017 (EC/PS dated 18th July 2018).
- ❖ For calculating the API in category –III, candidate has to consider only those research papers published in the Scopus / Web of Science/ reputed indexed journals.

Be the part of the noble profession at CHARUSAT

CHARUSAT is an 'A' Grade university offering excellent work culture and environment. Charusat's rapid emergence is possible only because of excellent faculty members. To propel the momentum of excellence, charusat invites applications from the professionals of industries & corporates /government sectors who have a motive to give back to society and a passion for the education profession.

(A) Minimum Qualification and Experience Required for Position of Professor of Practice (PoP):

- a. A track record of exemplary professional practice while serving in leadership positions (eg.: CEO, CFO, COO, Managing Director, Director, IAS/GAS etc.).
- b. Minimum Master's degree (or equivalent professional qualification) with first-class from a reputed institution with not less than 15 years of managerial or professional experience. PhD degree is preferred however it can be offset by proven domain knowledge, and innovative practices implemented in the field.
- c. Expertise is sought in fields of Engineering and Technology, Computer Science and Applications, Management, Pharmacy, Physiotherapy, Nursing, Science, Psychology, Social Work or Chartered Accountant.
- d. Excellent written and oral English communications skills with a flair for engaging with students, academicians and researchers.

(B) Contribution Expected from Professors of Practice (PoP):

They shall be involved in designing and teaching courses, research and development activities, setting up research collaborations, promoting industry-institute linkages, consulting assignments, entrepreneurship-related activities, skills development and other institutional development initiatives.

(C) Duration and Nature of Engagement:

This is a full-time appointment for a period of two years on contract. The same may be renewed further, on a yearly basis based on performance, up to a maximum of 5 years since the date of initial engagement.

(D) Age Limit and Health

Good health and preferably less than 62 years on the date of application.

REGISTRAR