

Charusat invites applications from competent personnel for following positions to fuel its growth:

Faculty	Institute/Department	Program/ Subject Domains	Assistant Professor	Associate Professor	Professor	Others
Technology & Engineering (FTE)	Chandubhai S. Patel Institute of Technology (CSPIT)	❖ Computer Engg (CE). ❖ Computer Science Engg. (CSE) ❖ Information Technology (IT)	√	√	√	-
	Devang Patel Institute of Advance Technology & Research (DEPSTAR)					
	Chandubhai S. Patel Institute of Technology (CSPIT)	Civil Engineering	√	-	-	Chemical Engineer
Pharmacy (FPH)	Ramanbhai Patel College of Pharmacy (RPCP)	Pharmacy	√	√	√	-
Computer Science & Applications (FCA)	Smt. Chandaben Mohanbhai Patel Institute of Computer Applications (CMPICA)	Computer Applications	√	√	√	-
Management Studies (FMS)	Indukaka Ipcowala Institute of Management (I ² IM)	Management Studies (Finance, HR, Analytics, Entrepreneurship)	√	√	√	-
Faculty of Sciences	Applied Sciences	❖ Chemical Sciences ❖ Biological Sciences	√	-	-	-
Faculty of Humanities (FoH)	Humanities & Social Sciences	English & Communication Skills	√	-	-	-
Medical Sciences (FMS)	Ashok & Rita Patel Institute of Physiotherapy (ARIP)	Physiotherapy	√	√	√	-
	Manikaka Topawala Institute of Nursing (MTIN)	Nursing	√	√	√	-
	Bapubhai Desai bhai Institute of Paramedical Sciences (BDIPS)	Medical Laboratory Technology	√	-	-	Tutor
		Optometry	√	-	-	-
		Medical Radiology & Imaging Technology (MRIT)	√	-	-	-
Operation Theater and Anesthesia Technology (OTAT)		√	-	-	-	

For Candidates from Academia:

For the posts of Associate Professor and Professor, candidate has to submit details of consolidated APIs score as attachment to Online Application form.

- A minimum consolidated API score of 300 points (Research and Academic Contributions – Category III) is required for the Post of Associate Professor.
- A minimum consolidated API score of 400 points (Research and Academic Contributions – Category III) is required for the Post of Professor.
- For calculating API scores, candidate has to follow the guidelines of UGC vide notification no.:F.1-2/2016 (PS/Amendments) dated 11th July 2016.
 - For calculating the API in category –III, candidate has to consider only those research papers published in the Scopus / Web of Science indexed journals.

Please refer following sites for Research Profile ID creation:

Google Scholar	https://scholar.google.com/
Web of Science	https://publons.com/blog/web-of-science-researchid-is-now-on-publons/
Scopus	https://orcid.org/about/membership/new
VIDWAN	https://vidwan.inflibnet.ac.in/registration

Faculty of Technology & Engineering

Institute	:	Chandubhai S. Patel Institute of Technology (CSPIT)		
Departments	:	Computer Engg.	Information Technology	Computer Science & Engg.
Programs	:	B.Tech.	M.Tech.	Ph.D

Institute	:	Devang Patel Institute of Advance Technology & Research (DEPSTAR)		
Departments	:	Computer Engg.	Computer Science & Engg.	Information Technology
Programs	:	B.Tech.		

Cadre	Minimum Qualifications	Minimum Experience
Assistant Professor	<ul style="list-style-type: none"> ❖ BE / B Tech and ME / M Tech in relevant subject with First Class or equivalent ❖ Ph.D Degree in appropriate discipline with proven research aptitude 	<ul style="list-style-type: none"> ❖ Candidates having proven ability for research, innovation and creativity will be preferred. ❖ Research ability should be substantiated by at least couple of research publications in the Scopus/Web of Science indexed journals.
Associate Professor	<ul style="list-style-type: none"> ❖ BE / B Tech and ME / M Tech in relevant subject with First Class or equivalent ❖ Ph.D Degree in appropriate discipline with proven research aptitude 	<ul style="list-style-type: none"> ❖ Minimum of 8 years' experience in teaching and/or research and/or industry of which at least 2 years post Ph.D.is desirable ❖ Research ability should be substantiated by good number of research publications in Scopus/ Web of Science indexed journals /IPR/ Patents/Innovative Research Projects/ similar.
Professor	<ul style="list-style-type: none"> ❖ BE / B Tech and ME / M Tech in relevant subject with First Class or equivalent ❖ Ph.D Degree in appropriate discipline with proven research aptitude 	<ul style="list-style-type: none"> ❖ Minimum of 10 years teaching and/or research and/or industrial experience of which at least 5 years should be at the level of Associate Professor OR Minimum of 13 years' experience in teaching and/or Research and/or Industry. ❖ Post Ph.D publications and guiding Ph.D students is highly desirable. ❖ Research ability should be substantiated by good number of research publications in Scopus/ Web of Science indexed journals /IPR/ Patents/Innovative Research Projects/ similar. ❖ The experience in industry shall be at managerial level equivalent to Professor with proven capability of research & innovation / IPR /patents, etc. ❖ Flair for Management and Leadership shall be required traits.

Candidates having skill of AIML, Android, DeveOps, Microsoft .Net, having industry recognized certification like AWS, CCNA, Redhat, Microsoft Azure and AR-VR will be preferred.

For Candidates from Academia:

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- A minimum consolidated API score of 400 points (Research and Academic Contributions – Category III) is required for the Post of Professor.
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 - For calculating the API in category –III, candidate has to consider only those research papers published in the Scopus / Web of Science indexed journals.

Faculty of Technology & Engineering

Institute	:	Chandubhai S. Patel Institute of Technology (CSPIT)
Departments	:	Civil Engineering

Cadre	Minimum Qualifications	Minimum Experience
Assistant Professor	<ul style="list-style-type: none">❖ BE / B Tech and ME / M Tech with specialization in Environmental engineering with First Class or equivalent❖ Ph.D Degree in appropriate discipline with proven research aptitude	<ul style="list-style-type: none">❖ Candidates having proven ability for research, innovation and creativity substantiated by publications in scopus/web of science index journals will be preferred.❖ Research ability should be substantiated by at least couple of research publications in the Scopus/Web of Science indexed journals.❖ Candidate with experience in Environment Consultancy/Audit will be preferred.
Chemical Engineer	<ul style="list-style-type: none">❖ B.E./B.Tech. in Chemical Engineering with First class or equivalent.	<ul style="list-style-type: none">❖ Candidates having experience of Environmental Audit of Industries i.e. : Collecting sample, Audit compliance, stack and air monitoring, data analysis and report preparation, etc.

Faculty of Pharmacy

Institute	:	Ramanbhai Patel College of Pharmacy (RPCP)		
Programs	:	B.Pharm	M.Pharm	Ph.D

Cadre	Minimum Qualifications	Minimum Experience
Assistant Professor	Bachelor and Master Degree in Pharmacy with first class and Ph.D Degree in appropriate discipline with proven research aptitude.	<ul style="list-style-type: none"> ❖ Candidates having proven ability for research, innovation and creativity will be preferred. ❖ Research ability should be substantiated by at least couple of research publications in the Scopus/Web of Science indexed journals.
Associate Professor	Bachelor and Master Degree in Pharmacy with first class and Ph.D Degree in appropriate discipline with proven research aptitude.	<ul style="list-style-type: none"> ❖ Minimum of 8 years' experience in teaching and/or research and/or industry of which at least 2 years post Ph.D.is desirable ❖ Research ability should be substantiated by good number of research publications in Scopus/ Web of Science indexed journals /IPR/ Patents/Innovative Research Projects/ similar.
Professor	Bachelor and Master Degree in Pharmacy with first class and Ph.D Degree in appropriate discipline with proven research aptitude.	<ul style="list-style-type: none"> ❖ Minimum of 10 years teaching and/or research and/or industrial experience of which at least 5 years should be at the level of Associate Professor <p style="text-align: center;">OR</p> <ul style="list-style-type: none"> ❖ Minimum of 13 years' experience in teaching and/or Research and/or Industry. ❖ Post Ph.D publications and guiding Ph.D students is highly desirable. ❖ Research ability should be substantiated by good number of research publications in Scopus/ Web of Science indexed journals/IPR/ Patents/Innovative Research Projects/ similar. ❖ The experience in industry shall be at managerial level equivalent to Professor with proven capability of research & innovation/ IPR /patents, etc. ❖ Flair for Management and Leadership shall be required traits.

Candidates having above qualification criteria with specialisation in M.Pharm (Pharmacology/ Pharmacy Practice/ Clinical Pharmacy) with Ph.D.(Pharmacy) and M.Pharm (Pharmaceutics) with Ph.D.(Pharmacy) will be preferred.

For Candidates from Academia:

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- A minimum consolidated API score of 400 points (Research and Academic Contributions – Category III) is required for the Post of Professor.
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Faculty of Computer Science & Applications

Institute	:	Smt. Chandaben Mohanbhai Patel Institute of Computer Applications (CMPICA)			
Program	:	BCA	MCA	M.Sc.(IT)	Ph.D
Cadre		Minimum Qualifications		Minimum Experience	
Assistant Professor		<ul style="list-style-type: none"> ❖ Bachelor's/Master's degree in field of Computers(Engg./Applications/Sciences) with first class at both levels ❖ Ph.D Degree in appropriate discipline with proven research aptitude 		<ul style="list-style-type: none"> ❖ Candidates having proven ability for research, innovation and creativity will be preferred. ❖ Research ability should be substantiated by at least couple of research publications in the Scopus/Web of Science indexed journals. 	
Associate Professor		<ul style="list-style-type: none"> ❖ Qualifications as above that is for the post of Assistant Professor for faculty of Computer Applications as applicable Ph.D Degree in appropriate discipline with proven research aptitude 		<ul style="list-style-type: none"> ❖ Minimum of 8 years' experience in teaching and/or research and/or industry of which at least 2 years post Ph.D.is desirable ❖ Research ability should be substantiated by good number of research publications in Scopus/ Web of Science indexed journals/IPR/Patents/Innovative Research Projects/ similar. 	
Professor		<ul style="list-style-type: none"> ❖ Qualifications as above that is for the post of Assistant Professor for faculty of Computer Applications as applicable Ph.D Degree in appropriate discipline with proven research aptitude 		<ul style="list-style-type: none"> ❖ Minimum of 10 years teaching and/or research and/or industrial experience of which at least 5 years should be at the level of Associate Professor <p style="text-align: center;">OR</p> <ul style="list-style-type: none"> ❖ Minimum of 13 years' experience in teaching and/or Research and/or Industry. ❖ Post Ph.D publications and guiding Ph.D students is highly desirable. ❖ Research ability should be substantiated by good number of research publications in Scopus/ Web of Science indexed journals /IPR/ Patents/Innovative Research Projects/ similar. ❖ The experience in industry shall be at managerial level equivalent to Professor with proven capability of research & innovation / IPR /patents, etc. ❖ Flair for Management and Leadership shall be required traits. 	

For Candidates from Academia:

For the posts of Associate Professor and Professor, candidate has to submit details of consolidated APIs score as attachment to Online Application form.

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- A minimum consolidated API score of 400 points (Research and Academic Contributions – Category III) is required for the Post of Professor.
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 - For calculating the API in category –III, candidate has to consider only those research papers published in the Scopus / Web of Science indexed journals.

Faculty of Management Studies

Institute	:	Indukaka Ipcowala Institute of Management (IIIM)		
Program	:	BBA	MBA	Ph.D
Cadre		Minimum Qualifications		Minimum Experience
Assistant Professor		<ul style="list-style-type: none"> ❖ Degree in Business Administration or Equivalent with first class at Bachelors and Masters level. ❖ Ph.D Degree in appropriate discipline with proven research aptitude 		<ul style="list-style-type: none"> ❖ Minimum two years' of relevant experience. ❖ Candidates having proven ability for research, innovation and creativity will be preferred. ❖ Research ability should be substantiated by at least couple of research publications in the Scopus/Web of Science/reputed indexed journals.
Associate Professor				<ul style="list-style-type: none"> ❖ Minimum of 8 years' experience in teaching and/or research and/or industry of which at least 2 years post Ph.D.is desirable ❖ Research ability should be substantiated by good number of research publications in Scopus/ Web of Science/reputed indexed journals /IPR/ Patents/IPR/Innovative Research Projects/ similar.
Professor				<ul style="list-style-type: none"> ❖ Minimum of 10 years teaching and/or research and/or industrial experience of which at least 5 years should be at the level of Associate Professor <li style="text-align: center;">OR ❖ Minimum of 13 years' experience in teaching and/or Research and/or Industry. ❖ Post Ph.D publications and guiding Ph.D students is highly desirable. ❖ Research ability should be substantiated by good number of research publications in Scopus/ Web of Science / reputed indexed journals /IPR/ Patents/Innovative Research Projects/ similar. ❖ The experience in industry shall be at managerial level equivalent to Professor with proven capability of research & innovation / IPR /patents, etc. ❖ Flair for Management and Leadership shall be required traits.

For Candidates from Academia:

For the posts of Associate Professor and Professor, candidate has to submit details of consolidated APIs score as attachment to Online Application form.

- A minimum consolidated API score of 300 points (Research and Academic Contributions – Category III) is required for the Post of Associate Professor.
- A minimum consolidated API score of 400 points (Research and Academic Contributions – Category III) is required for the Post of Professor.
- For calculating API scores, candidate has to follow the guidelines of UGC vide notification no.:F.1-2/2016 (PS/Amendments) dated 11th July 2016.
 - For calculating the API in category –III, candidate has to consider only those research papers published in the Scopus / Web of Science/ reputed indexed journals.

Note:

- I. Candidates having above qualification criteria with specialisation at Master degree in Finance, HR, Analytics, Entrepreneurship domain areas will be preferred.
- II. Candidates with qualifications such as ICWA, CA, CS, M.Sc. (Statistics) with Ph.D. and having relevant experience in industry / academic can also apply for Visiting / Adjunct Faculty.
- III. Candidates with Master Degree (First Class) in Tourism and Hospitality Management, Journalism and Mass Communication, Health Care Management, Family Business and Entrepreneurship Management with excellent academic records will be considered for appropriate position.

Faculty of Humanities

Department	:	Humanities & Social Sciences (HSS)
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Cadre	Minimum Qualifications	Minimum Experience
Assistant Professor (English/ Communication Skills)	MA – English / ELT with first class and Ph.D.	<ul style="list-style-type: none">❖ Experienced candidates will be preferred❖ Candidates having proven ability for research, innovation and creativity will be preferred❖ Research ability should be substantiated by at least couple of research publications in the Scopus/Web of Science/reputed indexed journals

Faculty of Sciences

Institute	:	P D Patel Institute of Applied Sciences (PDPIAS)		
Department	:	Biological Sciences	Chemical Sciences	
Program	:	B.Sc.	M.Sc.	Ph.D

Cadre	Minimum Qualifications	Preferred Qualifications
Assistant Professor – Biological Sciences	<ul style="list-style-type: none"> ❖ M.Sc. (Biochemistry/Microbiology/Biotechnology/ Allied field in Biological/Life Sciences) with First Class or equivalent CGPA and Ph.D.(Biochemistry/Microbiology/Biotechnology) 	<ul style="list-style-type: none"> ❖ Candidates having proven ability for research and innovation will be preferred. ❖ Research ability should be substantiated by a handful of research publications in the Scopus/Web of Science indexed journals with good impact factor (JCR).
Assistant Professor – Chemical Sciences	<ul style="list-style-type: none"> ❖ M.Sc. (Inorganic Chemistry/ Organic Chemistry) and Ph.D.in relevant subject ❖ First class or equivalent CGPA in SSC, HSC, BSc and MSc examinations 	

Faculty of Medical Sciences

Institute	:	Ashok & Rita Patel Institute of Physiotherapy (ARIP)		
Department	:	Physiotherapy		
Program	:	BPT	MPT	Ph.D

Cadre	Minimum Qualifications	Minimum Experience
Assistant Professor		<ul style="list-style-type: none"> ❖ Fresher to 3 years' Experience after MPT ❖ Candidates having proven ability for research, innovation and creativity will be preferred. ❖ Research ability should be substantiated by at least couple of research publications in the Scopus/Web of Science/reputed indexed journals
Associate Professor	<ul style="list-style-type: none"> ❖ MPT (First Class) ❖ Ph.D Degree in appropriate discipline with proven research aptitude 	<ul style="list-style-type: none"> ❖ 8 Years' Experience after MPT ❖ Research ability should be substantiated by good number of research publications in Scopus/ Web of Science indexed journals /IPR/ Patents/IPR/Innovative Research Projects/ similar
Professor		<ul style="list-style-type: none"> ❖ 15 Years' Experience after MPT, ❖ Post Ph.D publications and guiding Ph.D students is highly desirable. ❖ Research ability should be substantiated by good number of research publications in Scopus/ Web of Science / reputed indexed journals /IPR/ Patents/Innovative Research Projects/ similar. ❖ The experience in industry shall be at managerial level equivalent to Professor with proven capability of research & innovation / IPR /patents, etc. ❖ Flair for Management and Leadership shall be required traits.

For Candidates from Academia:

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- A minimum consolidated API score of 400 points (Research and Academic Contributions – Category III) is required for the Post of Professor.
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 - For calculating the API in category –III, candidate has to consider only those research papers published in the Scopus / Web of Science/reputed indexed journals.

Faculty of Medical Sciences

Institute	:	Manikaka Topawala Institute of Nursing (MTIN)		
Department	:	Nursing		
Program	:	B.Sc.(Nursing)	M.Sc.(Nursing)	Ph.D

Cadre	Minimum Qualifications	Minimum Experience
Assistant Professor	<ul style="list-style-type: none"> ❖ M.Sc.(Nursing)- First Class ❖ Ph.D Degree in appropriate discipline with proven research profile. 	<ul style="list-style-type: none"> ❖ 3 Years of experience after M.Sc. Nursing ❖ Candidates having proven ability for research, innovation and creativity will be preferred. ❖ Research ability should be substantiated by the couple of research publications in the reputed indexed journals
Associate Professor		<ul style="list-style-type: none"> ❖ 8 Years' Experience after M.Sc.(Nursing) ❖ Research ability should be substantiated by good number of research publications in Scopus/ Web of Science indexed journals /IPR/ Patents/IPR/Innovative Research Projects/ similar
Professor		<ul style="list-style-type: none"> ❖ 11 Years' Experience after M.Sc.(Nursing) ❖ Post Ph.D publications and guiding Ph.D students is highly desirable. ❖ Research ability should be substantiated by good number of research publications in Scopus/ Web of Science / reputed indexed journals /IPR/ Patents/Innovative Research Projects/ similar ❖ The experience in industry shall be at managerial level equivalent to Professor with proven capability of research & innovation / IPR /patents, etc. ❖ Flair for Management and Leadership shall be required traits

For Candidates from Academia:

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- A minimum consolidated API score of 300 points (Research and Academic Contributions – Category III) is required for the Post of Associate Professor.
- A minimum consolidated API score of 400 points (Research and Academic Contributions – Category III) is required for the Post of Professor.
- For calculating API scores, candidate has to follow the guidelines of UGC vide notification no.:F.1-2/2016 (PS/Amendments) dated 11th July 2016.
 - For calculating the API in category –III, candidate has to consider only those research papers published in the Scopus / Web of Science/reputed indexed journals.

Faculty of Medical Sciences

Institute	:	Charotar Institute of Paramedical Sciences (CIPS)			
Department	:	Paramedical Sciences <ul style="list-style-type: none"> • Medical Laboratory Technology • Operation Theater and Anesthesia Technology (OTAT) • Optometry • Medical Radiology and Imaging Technology (MRIT) 			
Program	:	PGDMLT	B.Sc.	M.Sc.	Ph.D

Cadre	Minimum Qualifications	Minimum Experience
Assistant Professor - MLT	<ul style="list-style-type: none"> ❖ First Class with M.Sc.(MLT) / Biological Sciences/ Life sciences/ Medical Physiology /Medical Biochemistry/Biochemistry/Biotechnology/ M.Pharm. Pharmacology ❖ Ph.D in Medical Laboratory Technology/Biological Sciences with scholarly achievement, expertise in the area of Molecular Pathology/ Immunology/ Histology/ Cell Biology/ Pharmacology 	<ul style="list-style-type: none"> ❖ Fresher to 3 years of experience after Ph.D. ❖ Candidates having proven ability for research, innovation and creativity will be preferred. ❖ Research ability should be substantiated by at least couple of research publications in the Scopus/Web of Science/reputed indexed journals.
Tutor – MLT	<ul style="list-style-type: none"> ❖ First Class with M.Sc.(MLT) / Biological Sciences/ Life sciences/ Medical Physiology /Medical Biochemistry/Biochemistry/Biotechnology/ M. Pharm. Pharmacology / Molecular Pathology/ Immunology/ Histology/ Cell Biology/ 	<ul style="list-style-type: none"> ❖ Fresher to Two years of teaching experience is preferred specially in the field of Human Physiology and anatomy.
Assistant Professor – Optometry	<ul style="list-style-type: none"> ❖ First class with M. Optometry 	<ul style="list-style-type: none"> ❖ Desirable – Ph.D.in Optometry or ❖ Minimum 2 years of experience related to the field
Tutor/ Clinical instructor MRIT	<ul style="list-style-type: none"> ❖ B.Sc. in Medical Imaging Technology 	<ul style="list-style-type: none"> ❖ One to two years of experience in handling X- ray machine, CT Scan machine and MRI machine.
Assistant Professor - OTAT	<ul style="list-style-type: none"> ❖ First Class with M.Sc. (OTAT) / (Respiratory Therapy) 	<ul style="list-style-type: none"> ❖ Fresher to 3 years of experience ❖ Candidates having proven ability for research, innovation and creativity will be preferred. ❖ Good Clinical exposure with experience of working in Multiple operation theatre and intensive care set ups

Selection Process phases:

Candidates will be shortlisted based on defined eligibility criteria (qualifications and experience). They will appear in the following selection process as under:

(A) Domain Knowledge Test and/or Ideation and Problem Solving Test :

This stage is designed to allow candidates to exhibit their domain area/subject specialisation, creativity and problem-solving skills. Solutions suggested by the candidates to the given problem cases will be assessed for technical correctness, innovative approach, critical and problem solving skills.

Type of Questions: Multiple Choice questions and /or Theoretical/Descriptive type questions with a case study analysis in their domain areas will be given.

(B) Presentations and personal Interview: This stage is designed to allow candidates to exhibit their originality of content, explanation ability, error-free English, brevity, body language and general persona and aptitude in the domain area through their in-depth subject knowledge, an inclination for academic assignment and attitude towards teaching profession and perception.**(C) HR Interview:** Candidates are communicated expectations of University and terms of employment. Their expectations and aspirations also understood.**Expectations of University:**

As an outcome, CHARUSAT is preparing industry ready human resources wherein majority of the students should get employment as soon as they complete the education or become a job creator by becoming an entrepreneur. To achieve this objective, we are expecting from the faculty members to follow the following approach & methodology:

- ❖ Rigorous outcome oriented teaching & learning methodology by using innovative learning techniques like regular exposure to industry and their plants, good internship , well designed & monitored linked incentives and credit system.
- ❖ Faculty need to integrate their industrial and consultancy experiences while teaching, use of case studies and real life examples.
- ❖ Faculty should encourage to involve their students' in industrial consultancy projects.
- ❖ Key practical experiments and case studies to be taken up in real life situation to explain inter-linkage, complexities, relevance of various concepts of professional areas.
- ❖ To develop entrepreneurship skills in students.
- ❖ Imparting & guarding value based education in every aspect of teaching & campus life.

Skills required: He /she should be adaptable and have flair for all the above approach and methodology in order to meet the objective of Institution and their self-development.

Privileges offered by CHARUSAT University:

- ❖ A co-operative and facilitative working environment.
- ❖ A long term career opportunity to grow.
- ❖ Pay packages commensurate with qualifications and experience
- ❖ Medical facility of CHARUSAT Hospital like OPD and Yearly health check-up, etc.
- ❖ Access to Sports facility and gymnasium on the campus
- ❖ Women friendly campus
- ❖ Equal opportunity to all the employees
- ❖ Self-development and knowledge enhancement activities by national and international tours financed by charusat.
- ❖ Maternity Leave, Paternity Leave, Sabbatical Leave and Leave encashment
- ❖ Charusat Employees Consumer Co-operative Society Ltd.
- ❖ CHARUSAT Employees Group Personal Accident Insurance
- ❖ Provident Fund and Gratuity benefits

Growth opportunities:

- ❖ Career Advancement Schemes (CAS) for Teachers.
- ❖ State of the art laboratory available for R& D
- ❖ In-house Human Resource Development Centre for employees

Registrar