

From	Registrar, CHARUSAT University
To	All Deans & Principal of CHARUSAT University Faculty members & Staff members of CHARUSAT University
Copy to	The Provost, CHARUSAT University
Subject	CHARUSAT Sports Policy
Ref. no.	Resolution no. JM 22.26.06 of the 22 nd Joint meeting of the Governing Body and Board of Management held on 23 rd July, 2026
Notification no.	CHA/ADM/Sprt_Plcy/26-657
Date	29 th July, 2026

It is notified for the information of all constituent institutions and departments that “CHARUSAT Sports Policy” has been duly approved by the Governing Body and Board of Management at its 22nd Joint Meeting held on 23rd July, 2026. A comprehensive policy is attached herewith as Appendix – A for information, guidance, and compliance. The Policy has been formulated with the objective of fostering a culture of sports excellence, holistic student development, and structured institutional support for sporting talent across the University. It encompasses provisions relating to eligibility and participation, sports scholarships and incentives, infrastructure and facility utilization, coaching and training support, participation in inter-university and national/international tournaments, and the roles and responsibilities of Director of Physical Education and Sports (DPES) at the constituent institution level.

All Dean, Principal and Head of the Department(s) are requested to widely disseminate the provisions of this Policy among faculty, staff, and students within their respective institutions, and to ensure its diligent and effective implementation with immediate effect. All concerned are further advised to align their institutional sports-related practices, scholarships, budgetary provisions, and activities with the framework laid down in the Policy, and to extend full cooperation in its successful rollout. Institutions are also encouraged to periodically review their sports development initiatives in light of the Policy to ensure continued alignment with its objectives.



Dr. Binit Patel
Registrar

(Appendix – A : CHARUSAT Sports Policy)

CHARUSAT SPORTS POLICY

1. PREAMBLE

The CHARUSAT recognizes that sports and physical education are not mere extracurricular pursuits but are fundamental pillars of a well-rounded education. Athletic participation fosters discipline, perseverance, teamwork, leadership, and resilience - qualities that are as vital in academic and professional life as in competitive sport. This comprehensive Sports Policy (hereinafter referred to as "the Policy") has been formulated to provide a unified, transparent, and forward-looking framework for the governance, development, and promotion of sports across all faculties, institutes & departments of the university.

2. SCOPE AND APPLICABILITY

The policy will be applicable to all the students, faculty & staff members, coaching personnel etc. involved in the sports activities.

3. DEFINITIONS

- "University" means the Charotar University of Science and Technology (CHARUSAT) and all its constituent institutions.
- "Student Athlete" means any student enrolled in the university who participates in any organized sports programme administered by the University.
- "Sports Council" means the apex body constituted under this policy for governance of all sports activities.
- "AIU" means the Association of Indian Universities.
- "UGC" means the University Grants Commission.
- "Coach" means qualified individual responsible for training, guiding, and developing athletes or teams in a specific sport
- "PTI" means a Physical Training Instructor (PTI) who is a qualified individual responsible for planning and leading programmes related to physical fitness, exercise, and athletic activities.

4. OBJECTIVES

- Promote active sports participation across students and employee of all constituent institutes of the university and enhance maximum participation in both competitive and recreational sports.
- Promote equal access to sports and physical activities for all students and employee regardless of gender, ability, or background.
- Establish dedicated high-performance training centers for selected sports.
- Ensure gender parity in sports participation, funding, and recognition of achievements.
- Provide adaptive sports programmes for differently-abled students.
- Use sports as a tool for developing discipline, time management, and leadership skills.
- Establish clear selection criteria and performance standards for the university team.

- Develop competitive sports teams & individuals those represent the university at regional, national and international levels.
- Support student-athletes in balancing academic responsibilities with training schedules and ensure sports participation does not adversely affect their academic performance.

5. GOVERNANCE AND ADMINISTRATION

a) Director of Physical Education and Sports (DPES)

The Director of Physical Education and Sports shall be a full-time position with minimum education qualification and experience as may prescribed by the UGC & / by the University from time to time and shall be responsible for the assigned duties as may prescribed by the authority of the university from time to time.

b) University Sports Council (USC)

The Sports council shall be the apex governing body for all the sports related matters within the University. This council will guide, oversee and manage Physical Education and Sports activities, along with any other programs designed to foster broad and targeted interest in sports awareness across the University and its constituent institutes. It shall consist of the following members.

Position in the Committee	Designation in the committee
Provost, CHARUSAT	Chairperson (<i>Ex-Officio</i>)
Registrar, CHARUSAT	Member (<i>Ex-Officio</i>)
One Dean (<i>to be nominated by the Provost</i>)	Member
One Principal (<i>to be nominated by the Provost</i>)	Member
Chief Finance Officer, CHARUSAT	Member
One Deputy Registrar (<i>to be nominated by the Provost</i>)	Member
Two Faculty Representatives (<i>to be nominated by the Registrar</i>)	Member
Two Student Representatives (<i>to be nominated by the Registrar</i>)	Member
Two Sports Alumni (<i>if available</i>)	Member
One External Sports Expert (<i>to be nominated by the Provost</i>)	Member
Director of Physical Education and Sports, CHARUSAT	Member Secretary

The Sports Council shall meet at least two times in a year. A quorum of five members, including the Chairperson, shall be required for all deliberations.

Scope & Mandate: USC is the apex body responsible for the overall planning, development, governing, and effective implementation of sports activities, infrastructure, and athletic policies across the University.

c) Executive Sports Committee (ESC)

The Executive Sports Committee is responsible for the coordination, organization, and management of all the inter-institute and inter-departmental sports events. Additionally, the committee shall provide strategic and operational support to the Director of Physical Education and Sports, CHARUSAT, to ensure the successful implementation of the University's athletic programs.

Position in the Committee	Designation in the committee
Director of Physical Education and Sports, CHARUSAT	Chairperson (Ex-Officio)
Two faculty members from each institute to be nominated by the Principal of concern institute <i>(preferably nominated faculty of University Level Sports Committee)</i>	Member
Four student representative from each institute to be nominated by Principal / Head of the Department of concern institute	Member
One staff member from the Sports Section of the university	Member Secretary

Scope & Mandate: ESC is the operational arm of the university's sports governance. It is directly responsible for the day-to-day execution, administration, and ground-level implementation of the sports calendar, tournament logistics, and facility management under the broad guidelines set by the University Sports Council.

6. INFRASTRUCTURE & FACILITIES

The university will make necessary arrangement for suitable playing surfaces, training grounds, equipment, medical support areas, and ancillary amenities that meet the standards required for the respective sports. All the facilities shall be regularly inspected, maintained, and upgraded to ensure the safety and well-being of all the athletes and coaching staff. All sports facilities shall be designed and maintained in compliance with the government guidelines, if any. Ramps, accessible washrooms, and adaptive equipment shall be provided to ensure full participation of differently-abled athletes in all sports programmes. The university is already having required infrastructure and facilities for indoor and outdoor sports.

In addition to above, university is having fitness centre (Gymnasium) which can be utilised by the students, faculty and staff members during specified timings i.e Monday to Saturday from 6:00 am to 9:00 am & from 3:30 pm to 8:00 pm. It will remain closed during Sunday & Public Holidays.

a) Maintenance & Upgradation

All the available sports facilities including infrastructure needs to be examined on every three months by the Infrastructure Development and Maintenance Section (IDMS) of the university for required repairing, changes or additional facility

creation. Before doing any structural changes, development of any new infrastructure or amendment in the available infrastructure, the same should invariably be done in consultation with the Director of Physical Education and Sports.

b) Booking & Access Policy

- a. Sports facilities shall be open to all enrolled students, faculty and staff members during specified hours.
- b. Priority booking for scheduled practices, competitions, and official events shall be administered by the Director of Physical Education and Sports.
- c. Facilities shall be made available to external users at approved rates & specified duration, with all revenue credited to the Sports Development Fund.

7. LIST OF SPORTS

The University shall actively promote indigenous and traditional indian sports as part of its commitment to cultural heritage. It will focus to include at least two indigenous sports in every major inter-departmental sports festival. Special grants shall be available for the students seeking to compete at national events / championship. List of various sports for which required facilities are available with the university are mentioned as under;

List of Sports	List of Sports
Basketball	Wrestling
Volleyball	Judo
Football	Cross-Country
Handball	Gymnastics
Hockey	Aquatics Games
Cricket	Athletics (All Events)
Badminton	Fencing
Table Tennis	Shooting
Tennis	Water Polo (Only for Men)
Squash Rackets	Kabaddi
Archery	Chess
Boxing	Netball
Weight Lifting	Woodball
Cycling	Best Physique
Taekwondo	E-Sports
Karate	Yogasana
Wushu	Tug-of-War
Kho-Kho	Ball Badminton

8. STUDENT ATHLETE SUPPORT PROGRAMME

a) Sports Scholarships

With an aim to encourage and support talented athletes, to promote sports culture and built competitive sport workforce, university offers Sport Scholarship to the students and the same will be notified by the university from time to time.

b) Academic Flexibility

The University recognizes that competitive sport often creates conflicts with academic schedules and hence, following provisions shall apply to registered student athletes.

- Attendance relaxation up to 25% for participation in approved competitions, subject to prior written approval of Head of the Department, Dean & Principal of respective institute.
- Rescheduling of Internal/External examinations for students representing the University at AIU Games or National Championships, provided that applications are submitted at least ten working days in advance.
- Coordination by academic mentors to help student athletes to manage dual demands.
- No academic penalty shall be imposed for remaining absent due to diligent participation in university approved sports events. However, failure to attend or participate in sports event will be recorded as an academic absence and invite academic panelists accordingly.

c) Health & Wellness

- All registered student athletes shall undergo an annual and / pre-participation physical examination by a qualified sports physician.
- Nutrition counselling and meal support shall be provided to athletes in high-performance training programmes in case of selection & participation in national and international sports events.
- Mental health and psychological support services shall be made available to all the student athletes through the university counselling system, with sports-specific counselling available on referral.
- Athletes representing university in AIU/National /International events shall be provided with comprehensive health and accident insurance coverage, if required and subject to prior approval of the authority of the university.

d) Career Development

The Sports section of the university shall partner with Placement Cell and Alumni Network to create career pathways for various opportunity for student athletes.

9. TALENT IDENTIFICATION & DEVELOPMENT

a) Identification mechanisms

- Annual Sports Trials shall be conducted in each academic year across all sports disciplines for new and existing students.
- The Director of Physical Education and Sports shall maintain a University Sports Register, updated termly, listing all registered student athletes and their performance records.
- Collaboration with state sports academies and national federations shall facilitate early identification and referral of talented athletes.

b) High Performance Programme

A High Performance programme shall be established for athletes demonstrating national or international potential. The programme shall include;

- Dedicated training slots with specialized coaching.
- Exposure to state and national-level competitions.
- Training camps, both on-campus and at external facilities throughout the years.

10. COMPETITIONS & TOURNAMENTS

a) Internal Competitions

The University shall organize following inter-departmental or inter-institute level competitions as part of its annual sports calendar:

- Fresher's Sports Fiesta: An introductory multi-sport event for all first-year students.
- Inter-Departmental Sports Championship: A comprehensive competitive league spanning sports.
- Annual Sports Festival: A flagship Spoural event celebrating athletic achievement, with awards and cultural integration.

b) External Competitions

- The University shall participate in All India University / West Zone Inter University Games organized by the AIU.
- Student athletes shall be encouraged and supported to participate in national championships organized by recognized sports federations. (SSF, NSF, GOI, IOA, IOC)
- Any individual or team seeking to participate in open or invitational events under the university's name must submit a formal request for permission to the Director of Physical Education & Sports at least 15 days before the event
- The University shall look into the feasibility for hosting at least one State/Inter-university tournament annually to enhance its State/National sporting profile.

c) Selection Criteria

All selection processes for external representation shall be governed by the following regulations.

- Selection shall be merit & skilled based, transparent, and conducted through open trials.
- A Selection Committee comprising the Director of Physical Education & Sports, the relevant sport's coach, and an external expert (*if needed*) shall conduct all trials.
- Results shall be published within two working days.
- Any student who believes they have been unjustly excluded may file an appeal to the Dean of respective Faculty within three working days of publication of results who shall communicate and coordinate the same with the Director of Physical Education and Sports.

11. NORMS FOR REMUNERATION & T.A / D.A

It is essential to ensure that athletes, coaches, and sports support staff receive **fair and consistent financial compensation** for their dedication and contribution to the sports development. A well-defined remuneration structure provides **financial security and**

stability to sports persons, encouraging them to pursue sports as a full-time profession without the burden of financial uncertainty.

- a) Remuneration: Following remuneration will be offered to the Coach, Officials, Referee and Expert members

Role	Purpose	District level	State / University level	Inter University / National Level	International level	TA	Boarding
Coach	Coaching Camp	Rs.750/-	Rs.1000/-	Rs. 1250/-	Rs.5000/-	As per university norms	If required
Officials and Referee	Tournament	Rs.750/-	Rs.1000/-	Rs.1500/-	Rs.4500/-	As per university norms	If required
Expert member	Selection Committee / Conducting Workshop, Seminar or Lecture	Rs.1000/-	Rs.1500/-	Rs.3000/-	Rs.5000/-	As per university norms	If required

[Note : the above remuneration is for one session of 4 hours. For extended hours, it will be counted based on each completed session of additional 4 hours]

- b) Following norms for TA/DA shall be applicable to all student - employee athletes and officially appointed Team Managers/Coaches representing the university at various competitive levels.

Level of Tournament	D.A for Athlete (per day)	D.A for Coach / Manager (per day)	Travel Allowance (TA)	Accommodation (per day)	Sports kit per player	Medical emergency
District	Rs.500/-	Rs.500/-	Local / University Bus	--	--	At actual
State / University	Rs.750/-	Rs.750/-	Actual 3-Tier AC Train / AC Sleeper Travels	Rs.500/-	Rs.1000/- for T-Shirt & Shorts	At actual
Inter-University / National	Rs.800/-	Rs.800/-	Actual 3-Tier AC Train / AC Sleeper Travels	Rs.1000/-	Rs.2500/- for T-Shirt, Shorts & Tracksuit	At actual
International Within India	Rs.2500/-	Rs.2500/-	Actual Airfare (Economy Class)	Rs.5000/-	Rs.7500/- for Full Kit (Inc. Bag & Shoes)	At actual
International (i.e outside India)	100 USD	100 USD	Actual Airfare (Economy Class)	200 USD	Rs.10000/- for Full Kit (Inc. Bag & Shoes)	At actual

Note :

- DA is provided to cover meals and incidental expenses for the duration of the tournament, including travel days.
- Entitlement is restricted to Actual 3-Tier AC train fare via the shortest route. Original ticket needs to be produced for reimbursement.
- Reimbursement for stay is provided on per-day basis as per the limits mentioned in the matrix
- In the event of an on-field injury or illness during the tournament, all the medical

expenses will be covered by the University upon submission of valid hospital bills and a report from the Team Manager.

12. GENDER EQUITY, INCLUSION & SAFEGUARDING

a) Gender Equity

- Equal access to all sports facilities, coaching resources, scholarships, and competitive opportunities shall be guaranteed for all genders.
- A dedicated budget shall be allocated for the sports programme specifically for the female students & staff members.

b) Inclusion of Differently-Abled Athletes

- The University shall maintain dedicated para-sports programmes and infrastructure.
- Student athletes with disabilities shall have access to all scholarships, health support, and academic flexibility provisions under this policy.
- The University shall participate in para-sports competitions recognised by the Paralympic Committee of India and the AIU.

c) Safeguarding Policy

The University is committed to create a safe, respectful, and inclusive sporting environment. The following safeguarding provisions shall apply:

- Zero Tolerance: Any form of harassment, abuse, discrimination, bullying, or misconduct in any sports setting shall be treated as a serious disciplinary offence.
- All sports staff shall undergo mandatory safeguarding training prior to appointment and refresher training every two years.
- A formal Grievance Redressed Mechanism will investigate complaints within stipulated time duration.
- Any student or staff member who reports a concern in good faith shall be protected from retaliation.

13. FUNDING AND FINANCIAL MANAGEMENT

a) Sports Budget

- A dedicated Sports Budget shall be allocated annually by the university
- Budget allocations shall distinguish between recurrent expenditure (maintenance & competition costs) and capital expenditure (infrastructure & equipment).
- A contingency reserve shall also be made in the sports budget for unforeseen competitive opportunities or emergency repairs.

b) Sports Development Fund

A Sports Development Fund shall be established as a corpus fund. Contributions to the Fund may be accepted from:

- Alumni donations and endowments.
- Corporate sponsorships and naming rights (subject to ethical guidelines).
- Revenue from sports facility rentals and events hosted by the University.
- Government grants and schemes, if any.

c) Financial Accountability

A detailed Sports Finance Report shall be presented to the Sports Council at each quarterly meeting.

14. RECOGNITION AND AWARDS

a) Annual Sports Award

The University shall confer the following awards at the Annual Sports Festival.

- University Sportsperson of the Year (*separately for Male & Female student*) : For the student athlete demonstrating the highest level of achievement and sportsmanship at State and inter university competitions.
- Best Team of the Year: For the department or institute team with the most outstanding collective performance.

b) Cash awards for Medalist

Cash rewards for medalists serves as a direct recognition of the hard work, dedication, and sacrifice made by athletes who bring honor by winning medals at state, national, and international competitions. These rewards not only motivate current athletes to strive for excellence but also inspire the younger generation to take up sports seriously, thereby contributing to the overall growth and development sports ecosystem.

Category	Games / Championship	Medal	Reward for individual	Reward for team events
I	Olympic Games	Gold	10 Lakh	6 Lakh
		Silver	6 Lakh	3.5 Lakh
		Bronze	4 Lakh	2.5 Lakh
II	World Cup/Championship (four year Cycle)	Gold	6 Lakh	3.5 Lakh
		Silver	4 Lakh	2.5 Lakh
		Bronze	3 Lakh	2 Lakh
III	Asian Games	Gold	5 Lakh	3 Lakh
		Silver	3 Lakh	2 Lakh
		Bronze	2 Lakh	1.25 Lakh
IV	Asian Championship / Commonwealth Championship / Games, World University Games / Championship organized by FISU	Gold	3 Lakh	2 Lakh
		Silver	2 Lakh	1.25 Lakh
		Bronze	1 Lakh	Rs.60,000/-
V	Khelo India University Games	Gold	Rs.50,000/-	Rs.30,000/-
		Silver	Rs.40,000/-	Rs.20,000/-
		Bronze	Rs.20,000/-	Rs.10,000/-
VI	All India Inter University Championship and / Zone wise Championship	Gold	Rs.20,000/-	Rs.15,000/-
		Silver	Rs.15,000/-	Rs.10,000/-
		Bronze	Rs.10,000/-	Rs.8,000/-

15. PAY AND PLAY

With an objective of ensuring optimum utilization of sports infrastructure, the university shall make available its sports facilities on a rental basis to private organizations, educational institutions and individuals. The rental charges will be levied and shall revised from time to time, ensuring that the facilities remain affordable and accessible to all stakeholders while generating revenue for the maintenance and development of

sports infrastructure. All rentals shall be governed by a transparent and accountable system to prevent misuse, unauthorized occupation, or commercial exploitation of sports facilities.

a) Rental charges for Outdoor Facilities

Sr. No.	Name of Facility Ground	Rent for Half Day	Rent for Full Day
1	Football Ground	Rs.1000/-	Rs.2000/-
2	Cricket Ground	Rs.1250/-	Rs.2500/-
3	Frisbee Ground	Rs.500/-	Rs.1000/-
4	Handball Court	Rs.500/-	Rs.1000/-
5	Volleyball	Rs.500/-	Rs.1000/-
6	Basketball	Rs.500/-	Rs.1000/-

b) Rental charges for Indoor Facilities

Sr. No.	Name of Facility Hall	Rent for Half Day	Rent for Full Day
1	Basketball Court	Rs.2500/-	Rs.5000/-
2	Volleyball Court	Rs.2500/-	Rs.5000/-
3	Badminton Court	Rs.2500/-	Rs.5000/-
4	Karate Hall	Rs.2500/-	Rs.5000/-
5	Table Tennis Hall	Rs.1000/-	Rs.2500/-
6	Chess Hall	Rs.1000/-	Rs.2500/-
7	Kabaddi	Rs.2500/-	Rs.5000/-

[Note: GST charges will be applicable as per university norms]

c) Charges for Students

Sr. No.	Name of Facility	For CHARUSAT Student (per hour)	Other than CHARUSAT Student (per hour)
1	Box Cricket	Rs.500/-	Rs.700/-
2	Pickle Ball Court	Rs.200/-	Rs.300/-

[Note: No charges will be levied till 7.00 pm for all working days i.e from Monday to Friday]

d) Charges for utilizing Fitness Centre by CHARUSAT students and employee

Details	Duration			
	For one month	For three month	For six month	For one year
For Students	Rs.200/-	Rs.500/-	Rs.1000/-	Rs.1500/-
For Employee	Rs.300/-	Rs.750/-	Rs.1250/-	Rs.2500/-

Terms & Conditions

- Minimum 100% advance payment is required for confirmed booking
- Time extension is subject to availability
- Users must maintain discipline and safety
- Any damage will be charged separately

Other General Conditions:

- In case facility is used for more than booked time, charges will be levied on additional hour usage basis.
- Booking will be confirmed on payment of full amount. In case payment is made by cheque, booking will be confirmed after realization of cheque.
- Booking will be given for sports activates purpose only.
- Food and beverages will not be allowed in playing area.

16. HALL OF FAME

A University Sports Hall of Fame shall be established to permanently honour distinguished students, alumni athletes, coaches, and administrators who have brought exceptional distinction to the University through sport. Inductees shall be selected by a panel convened by the Sports Council every three years.

17. DECLARATION

This policy is intended to promote & support sports enthusiasm and no provision shall be claimed by any individual as matter of their right. This policy is subject to revision as and when required. However, in case of any conflict arises out of interpretation or implementation of any clause, then the matter will be referred to the authority of the university, whose decision shall be final and binding to all concern.

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