

Charusat invites applications from competent personnel for the following positions to fuel its growth:

Academic Position

Faculty	Institute/Department	Program/ Subject Domains	Assistant Professor	Others
Technology & Engineering (FTE)	Chandubhai S. Patel Institute of Technology (CSPIT)	❖ Computer Engg (CE). ❖ Computer Science Engg. (CSE) ❖ Information Technology (IT)	√	-
	Devang Patel Institute of Advance Technology & Research (DEPSTAR)	❖ Artificial Intelligence and Machine Learning (AIML) ❖ Electronics & Communication Engg.		
Faculty of Computer Science & Application	Smt. Chandaben Mohanbhai Patel Institute of Computer Applications (CMPICA)	Computer Applications	√	-
Humanities & Social Sciences (HSS)	Indukaka Ipcowala Institute of Management (IIIM)	❖ English Communication ❖ Indian Knowledge System (IKS)	√	-
Medical Sciences (FMD)	Bapubhai Desaibhai Institute of Paramedical Sciences (BDIPS)	Operation Theatre and Anaesthesia Technology (OTAT)	√	-
		Medical Imaging Technology (MIT)	√	Clinical Instructor

Non-Academic Position

Department	Position	Location
Career Development & Placement Cell (CDPC)	Executive Officer – Industry Linkages & Placement Services	Pune/Bangalore/ Hyderabad/ Mumbai
	Assistant Executive Officer – Corporate Outreach/ Corporate Partnership	

Faculty of Technology & Engineering

Institute	:	Chandubhai S. Patel Institute of Technology (CSPIT)				
Departments	:	Computer Engg.	Computer Science & Engg.	Information Technolog	Artificial Intelligence & Machine Learning	Electronics & Communication Engg.
Programs	:	B.Tech., M.Tech., Ph.D.				

Institute	:	Devang Patel Institute of Advance Technology & Research (DEPSTAR)		
Departments	:	Computer Engg.	Computer Science & Engg.	Information Technology
Programs	:	B.Tech.		

Cadre	Minimum Qualifications	Minimum Experience
Assistant Professor (CE/CSE-IT/AI-ML)*	<ul style="list-style-type: none"> ❖ BE / B Tech and ME / M Tech in relevant subject with First Class or equivalent and Ph.D. degree in appropriate discipline with proven research aptitude. However, candidates having UG and PG Degrees in relevant subjects with the first-class degree may also apply. OR ❖ The candidates with Ph.D. in Computer Science & Engineering, along with MCA are also eligible to teach B.Tech. (Computer Science & Engineering) programme along with existing qualifications as prescribed by AICTE for Assistant Professor in Engineering and Technology. 	<ul style="list-style-type: none"> ❖ Candidates having proven ability for research, innovation, and creativity will be preferred. ❖ Research ability should be substantiated by at least a couple of research publications in the Scopus/Web of Science-indexed journals.
Assistant Professor -EC**	<ul style="list-style-type: none"> ❖ Bachelor's/ Master's degree in the field of Electronics and Communications Engg) with a first class at both levels and a Ph.D. degree in the appropriate discipline with proven research aptitude. However, candidates having UG and PG Degrees in relevant subjects with a first-class degree may also apply. 	<ul style="list-style-type: none"> ❖ Candidates having proven ability for research, Innovation, and creativity will be preferred. Research ability should be substantiated by at least a couple of research publications in the Scopus/Web of Science-indexed journals.

* Candidates having skills of AIML, Android, DeveOps, Microsoft .Net, and having industry-recognized certifications like AWS, CCNA, Redhat, Microsoft Azure and AR-VR will be preferred.

**Candidates having in-depth knowledge in VLSI, Semiconductor physics, embedded systems and IoT shall be preferred.

Faculty of Computer Science & Applications

Institute	:	Smt. Chandaben Mohanbhai Patel Institute of Computer Applications (CMPICA)				
Program	:	BCA	B.Sc. (IT)	MCA	M.Sc. (IT)	Ph.D.
Cadre		Minimum Qualifications		Minimum Experience		
Assistant Professor		❖ Bachelor's/Master's degree in the field of Computers (Engg./Applications/Sciences) with first class at both levels and a Ph.D. degree in the appropriate discipline with proven research aptitude. However, candidates having UG and PG Degrees in relevant subjects with a first class may also apply		❖ Candidates having proven ability for research, innovation, and creativity will be preferred. ❖ Research ability should be substantiated by at least a couple of research publications in the Scopus/Web of Science-indexed journals.		

CHARUSAT also invites applications from the eligible candidates for its Online (BCA) and Online (MCA) Programs:

Teachers for the Online BCA or Online MCA Program shall have the same qualification and experience criteria as the Teachers of Computer Applications program. Along with it following key skillsets are required:

1. Proficiency in using various online teaching tools and platforms, such as Zoom, Google Classroom, and an LMS like Moodle.
2. Experience in developing customized course contents (All four quadrants of SWAYAM), lesson plans, and educational materials tailored to meet the diverse needs of students.
3. Strong communication and interpersonal skills, which can effectively engage with students, parents, and colleagues.
4. Dedication to staying updated on the latest trends and best practices in online education, ensuring the delivery of high-quality instruction.

Faculty of Humanities

Institute	:	Faculty of Humanities
Department	:	Humanities and Social Sciences (HSS)

Cadre	Minimum Qualifications	Minimum Experience
Assistant Professor (IKS)	<ul style="list-style-type: none"> ❖ Degree in an area of Humanities and Social Science or Equivalent with first class at Bachelor's and Master's level ❖ Ph.D. degree in an appropriate discipline related to IKS with proven research aptitude ❖ Diploma / Certificate / Formal Training in IKS 	<ul style="list-style-type: none"> ❖ The candidate must have in-depth knowledge of IKS and experience of teaching IKS in English at various levels. ❖ The candidate must also have undertaken evident and relevant research in IKS.
Assistant Professor (English Communication)	<ul style="list-style-type: none"> ❖ Degree in an area of English / ELT or Equivalent with first-class at Bachelor's and Master's level ❖ Ph.D. degree in English / ELT with proven research aptitude ❖ Diploma / Certificate / Formal Training in English Teaching 	<ul style="list-style-type: none"> ❖ The candidate must have a minimum of 2 years of experience of teaching English at various levels. However, fresher's can also apply. ❖ The candidate must also have undertaken evident and relevant research in English Studies.

Faculty of Medical Sciences

Institute	:	Bapubhai Desaibhai Institute of Paramedical Science (BDIPS)			
Department	:	Operation Theater and Anesthesia Technology (OTAT)			
Program	:	PGDMLT	B.Sc.	M.Sc.	Ph. D.

Cadre	Minimum Qualifications	Minimum Experience
Assistant Professor - MIT	❖ First Class with M.Sc. (MIT) or relevant specialty	❖ Fresher to 3 years of experience ❖ Candidates having proven ability for research, innovation and creativity will be preferred. ❖ Good Clinical exposure with experience working in Multiple operation theatre and intensive care setups
Clinical Instructor - MIT	❖ First Class with M.Sc. (MIT)	❖ Fresher to 3 years of experience ❖ Good Clinical exposure with experience in working with high end sophisticated Imaging instruments
Assistant Professor - OTAT	❖ First Class with M.Sc. ❖ The candidates with Ph.D. in Ph.D. (OTAT) / (Respiratory Therapy/All specialty will be preferred.	❖ Fresher to 3 years of experience ❖ Candidates having proven ability for research, innovation, and creativity will be preferred. ❖ Good Clinical exposure with experience working in Multiple operation theatre and intensive care setups

Non-Academic Position at Career Development & Placement Cell (CDPC)

Designation:	Executive Officer - Industry Linkages and Placement Services
Job Location:	Required to visit CHARUSAT once in a fortnight or month otherwise, filed job in Pune/Bangalore/Hyderabad/Mumbai
Education Qualification:	First Class with BE/B. Tech- preferably in Computer Science /IT OR First Class with MCA + MBA
Experience:	At least 5-7 years in a leadership role within industry relations, corporate partnerships, or career services, with a proven track record in a similar capacity.
Skills required:	Networking Excellence, Strategic Leadership, Negotiation & Deal-Making, Leadership Skills, Communication & Representation, Willingness to Travel
Key Responsibilities:	<ul style="list-style-type: none"> • Industry Partnerships & Collaboration: Forge and sustain meaningful relationships with corporations and industry leaders across India, with special attention to cities outside Gujarat. • Corporate Outreach & Networking: Lead efforts to create placement and internship opportunities by strategically engaging with industry partners and expanding the university's network through proactive outreach. • Tailoring University Programs to Industry Needs: Act as the bridge between industry stakeholders and academic departments to align curriculum offerings with market requirements, ensuring students are equipped with the skills employers demand. • MOUs and Formal Agreements: Negotiate and formalize partnerships through Memoranda of Understanding (MOUs) and strategic corporate collaborations, ensuring both the university and industry partners achieve mutual goals. • Performance-Driven Targets: Set clear goals for placement success, track progress, and adjust strategies to meet the university's placement targets effectively. • Strategic Travel & Engagement: Regularly travel to key industry hubs (1-2 times a month) to expand partnerships, conduct meetings, and attend networking events that contribute to student placement opportunities. • Industry Insights & Trends: Continuously monitor industry shifts, hiring trends, and emerging sectors to inform academic offerings and better prepare students for the workforce.

Designation:	Assistant Executive Officer - Corporate Outreach / Corporate Partnership
Job Location:	Required to visit CHARUSAT once in a fortnight or month otherwise, filed job in Pune/Bangalore/Hyderabad/Mumbai
Education Qualification:	First Class with BE/B. Tech- preferably in Computer Science /IT OR First Class with MCA + MBA
Experience:	A minimum of 3-5 years of experience in corporate partnerships, business development, or career services, with a demonstrated history of building successful partnerships
Skills required:	Networking Excellence, Strategic Leadership, Negotiation & Deal-Making, Leadership Skills, Communication & Representation, Willingness to Travel
Key Responsibilities:	<ul style="list-style-type: none"> • Relationship Building & Corporate Partnerships: Cultivate and maintain strong, strategic relationships with corporate partners, focusing on long-term collaborations that benefit both the university and industry partners. • Networking & Outreach Activities: Drive networking efforts and outreach initiatives across key metropolitan cities (such as Mumbai, Delhi, Pune, and Bangalore), establishing connections that lead to placement and internship opportunities. • Collaborative Strategy Development: Work with employers to assess their hiring needs and align student profiles with these requirements. Strengthen industry relationships and ensure that the university's programs stay relevant to the demands of the job market. • MOUs and Agreements: Lead the negotiation and formalization of partnership agreements and MOUs with companies, ensuring that the terms are aligned with the university's goals for student placements. • Tracking Placement Success & Performance: Collaborate with the placement team to develop strategies that help meet placement targets. Use data to track progress, refine approaches, and ensure targets are consistently met. • Travel & Networking: Regular travel to key cities outside Gujarat (1-2 visits per month) to build relationships, engage with industry leaders, and attend networking events or job fairs. • Market Research & Industry Analysis: Stay on top of trends in the job market and the specific hiring needs of companies, using this information to guide placement and partnership strategies.

Selection Process phases:

Candidates will be shortlisted based on defined eligibility criteria (qualifications and experience). They will appear in the following selection process:

(A) Domain Knowledge Test and/or Ideation and Problem-Solving Test :

This stage is designed to allow candidates to exhibit their domain area/subject specialisation, creativity and problem-solving skills. Solutions suggested by the candidates to the given problem cases will be assessed for technical correctness, innovative approach, and critical and problem-solving skills.

Type of Questions: Multiple Choice questions and /or Theoretical/Descriptive type questions with a case study analysis in their domain areas will be given.

(B) Presentations and Personal Interview: This stage is designed to allow candidates to exhibit their originality of content, explanation ability, error-free English, brevity, body language and general persona and aptitude in the domain area through their in-depth subject knowledge, an inclination for academic assignment and attitude towards teaching profession and perception.

(C) HR Interview: Candidates are communicated expectations of the university and terms of employment. Their expectations and aspirations are also understood.

Expectations of University:

As an outcome, CHARUSAT is preparing industry-ready human resources wherein the majority of the students should get employment as soon as they complete their education or become job creators by becoming an entrepreneur. To achieve this objective, we are expecting the faculty members to follow the following approach & methodology:

- ❖ Rigorous outcome-oriented teaching & learning methodology by using innovative learning techniques like regular exposure to industry and their plants, good internship, well-designed & monitored linked incentives and credit system.
- ❖ Faculty need to integrate their industrial and consultancy experiences while teaching and use case studies and real-life examples.
- ❖ Faculty should be encouraged to involve their students in industrial consultancy projects.
- ❖ Key practical experiments and case studies to be taken up in real-life situations to explain inter-linkage, complexities, and relevance of various concepts of professional areas.
- ❖ To develop entrepreneurship skills in students.
- ❖ Imparting & guarding value-based education in every aspect of teaching & campus life.

Skills required: He /she should be adaptable and have flair for all the above approaches and methodologies in order to meet the objective of the Institution and their self-development.

Privileges offered by CHARUSAT University:

- ❖ A cooperative and facilitative working environment.
- ❖ A long-term career opportunity to grow.
- ❖ Pay packages commensurate with qualifications and experience
- ❖ Medical facilities of CHARUSAT Hospital, like OPD and Yearly health check-ups, etc.
- ❖ Access to Sports facilities and gymnasium on the campus
- ❖ Women-friendly campus
- ❖ Equal opportunity for all employees
- ❖ Self-development and knowledge enhancement activities through national and international tours financed by Charusat.
- ❖ Maternity Leave, Paternity Leave, Sabbatical Leave, and Leave encashment
- ❖ Charusat Employees Consumer Co-operative Society Ltd.
- ❖ CHARUSAT Employees Group Personal Accident Insurance
- ❖ Provident Fund and Gratuity benefits

Growth opportunities:

- ❖ Career Advancement Schemes (CAS) for Teachers.
- ❖ State-of-the-art laboratory available for R& D
- ❖ In-house Human Resource Development Centre for employees

Registrar